TO MR. COLBY BY HAND MR. COFFEY
19 OCTOBER 1971 - 2:45 p.m.

FIEE OAM

1. Agency/Employee Communication

Responses to ExDir instruction

2. A Survey of Job-Related Attitudes of Fiveand Ten-Year Agency Officers

OMS Study prepared in January 1970

3. "Youth Isme"

In preparation by OMS

- 4. Management Advisory Group
- 5. Career Opportunities for Women in the Clandestine Service
- Support Officers Conference -- September 1971
   Personnel Officer Conferences -- 1968 1970
   Logistics Officers Conferences -- 1970 1971
   Finance Officers Conferences -- 1970 1971
- 7. Informal evening conferences with Support Officers
  Logistics RAP Sessions--Logistics careerists
  Personnel "30 Turks"--Personnel careerist study groups
- 8. Evening Sessions of Deputy Directors and Office Directors with each Midcareer Class (at
- 9. Training Course discussion sessions
- 10. September 1971 DCI Birthday Remarks (Open Door)
- 11. Career Management Officer Interviews
- 12. Office of Personnel Placement Officer interviews
- 13. Informal Junior Officers' Study Group

19 October 1971

MEMORANDUM F	OR:	Deputy	Director	for	Support	FIL	E
SUBJECT	:	Career	Trainee	Study	,		

The following is a list of representative titles of reports taken from the CT Study, as agreed. The study was conducted from 1967 to 1970, and covered the period 1953 to the end of the study, (§ 70.

Survey of Job-Related Attitudes of DDP Bound CT's

- Comparisons of Internal and External CT's on PATB Scores and Supervisor's Rating of Performance and Potential
- Comparison of CT's and Agency Professionals on Psychological Test Scores
- Relation Between Promotion Rates in the DDI and Attitudes Toward Communication
- Comparison of Group of Agency Professional Applicants and CT Employees on Psychological Test Characteristics
- Relationship Between Fitness Report Rating of Job Potential and Performance
- Comparison of Fitness Report Ratings of Performance and Experimental (Manpower) Ratings of Performance
- Relationship Between PATB Data and Training Evaluations for CT's
- Comparison of Hires and non-Hires on Intellectual Temperment and Work Attitude Variables

## Approved For Release 2003/05/27 : CIA-RDP84-00780R004000050012-2

SUBJECT: Career Trainee Study

Comparison of CT's in DDI, DDP, DDS, on Vocational Interest and Work Attitude Variables

Relationships Between College Quality and Ratings of Job Performance and Potentials

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JOHN R. TIETJEN, M. D. Director of Medical Services

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